



Marie Skłodowska-Curie Actions: Guide for multipliers

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E-mail: EAC-MARIE-SKLODOWSKA-CURIE-ACTIONS@ec.europa.eu

*European Commission
B-1049 Brussels*

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1. Introduction

1.1. About this guidance document

This guide gives an overview of the funding schemes available under the Marie Skłodowska-Curie Actions, how individuals and organisations can apply for them. It also provides a range of resources that can help multipliers present these opportunities to organisations and individuals.

The information in this guide is indicative. For all the details about the MSCA actions and calls please refer to [the Funding & Tenders Portal](#) and the latest [MSCA work programme](#) and [general annexes](#).

Please contact us if you have any feedback or detect any errors in this guide: EAC-MSCA-COMMUNICATION@ec.europa.eu

1.2. General presentation of MSCA

Part of [Horizon Europe](#), the Marie Skłodowska-Curie Actions (MSCA) are the European Union's flagship funding programme for doctoral education and postdoctoral training of researchers. The MSCA fund excellent research and innovation and equip researchers at all stages of their career with new knowledge and skills, through mobility across borders and exposure to different sectors and disciplines. The MSCA help build Europe's capacity for research and innovation by investing in the long-term careers of excellent researchers.

The MSCA also fund the development of excellent doctoral and postdoctoral training programmes and collaborative research projects worldwide. By doing so, they achieve a structuring impact on higher education institutions, research centres and non-academic organisations.

The MSCA promote excellence and set standards for high-quality researcher education and training in line with the European Charter for Researchers and the Code of Conduct for the recruitment of researchers.

The [European Research Executive Agency \(REA\)](#) manages the MSCA on behalf of the European Commission.

1.3. Types of MSCA funding in short

There are five main types of MSCA actions (funding strands) targeting different objectives.

- **Doctoral Networks** (former Innovative Training Networks) support doctoral programmes to train doctoral candidates in academic and non-academic organisations.
- **Postdoctoral Fellowships** (former Individual Fellowships) fund excellent postdoctoral researchers and support their career perspectives.
- **Staff Exchanges** (former Research and Innovation Staff Exchanges) encourage collaborations between organisations through staff exchanges. Follow the link to find out more about Staff Exchanges.
- **COFUND** provides co-funding to organisations to create or support their regional, national and international programmes training doctoral candidates and postdoctoral researchers.

- **MSCA and Citizens** brings research and researchers closer to the public at large through the European Researchers' Night and Researchers at Schools.

2. MSCA funding in detail

2.1. Doctoral Networks

Objective of Doctoral Networks

The objective of Doctoral Networks is to implement doctoral programmes by partnerships of organisations from different sectors across Europe and beyond to train highly skilled doctoral candidates, stimulate their creativity, enhance their innovation capacities and boost their employability in the long-term.

Who can apply to Doctoral Networks?

Doctoral Networks are open to international consortia of universities, research institutions, businesses, SMEs and other non-academic organisations. They should include:

- at least three independent legal entities, each established in a different EU Member State or Horizon Europe Associated Country and with at least one of them established in an EU Member State
- on top of this minimum, other organisations from any country in the world can also join
- specific conditions apply to Industrial and Joint Doctorates

As from 2022, resubmission restrictions apply for applications that received a score below 80% the previous year.

Candidates wishing to apply for PhD positions under Doctoral Networks should apply to funded Doctoral Network projects by consulting their open vacancies advertised internationally, including on the [EURAXESS](#) portal.

Types of Doctoral Networks

Doctoral Networks implement doctoral programmes, by partnerships of universities, research institutions and infrastructures, businesses including SMEs, and other socio-economic actors from different countries across Europe and beyond. These doctoral programmes will respond to well-identified needs in various research and innovation areas, expose the researchers to the academic and non-academic sectors, and offer research training, as well as transferable skills and competences relevant for innovation and long-term employability. Besides standard Doctoral Networks, incentives have been introduced to promote two specific types of doctorates as well:

- **Industrial Doctorates.** They train PhD candidates who wish develop their skills and step outside academia, in particular in industry and business. Individual participants must be enrolled in a doctoral programme and jointly supervised by the academic and non-academic partners.
- **Joint Doctorates.** They provide a highly integrated type of international, inter-sectoral and interdisciplinary collaboration in doctoral training leading to a joint doctoral degree or multiple doctoral degrees awarded by the participating institutions. PhD candidates must be enrolled in a joint programme and be jointly supervised.

What does the funding cover?

All areas of research may be funded and Doctoral Networks can last for up to four years (up to 5 years in the case of Joint Doctorate projects).

The duration of each fellowship is between three and 36 months (between 3 and 48 months in the case of Joint Doctorate fellowships). Each beneficiary must recruit at least one doctoral candidate and can also organise secondments for them anywhere in the world. Funding to recruit additional researchers is proposed as an incentive for Industrial and Joint Doctorates.

Researchers funded by Doctoral Networks:

- must not have a doctoral degree at the date of their recruitment
- can be of any nationality
- should be enrolled in a doctoral programme during the project
- should spend at least 50% of their time outside academia, for Industrial Doctorates
- should comply with the mobility rules: in general, they must not have resided or carried out their main activity (work, studies, etc.) in the country of the recruiting organisation for more than 12 months in the 36 months immediately before their recruitment date

The EU provides support for each recruited researcher in the form of:

- a living allowance
- a mobility allowance
- if applicable, family, long-term leave and special needs allowances
- In addition, funding is provided for
- research, training and networking activities
- management and indirect costs

When does the next call open?

For organisations:

- [2023 call](#): opens on 30 May 2023 and closes on 28 November 2023.
- [2024 call](#): opens on 29 May 2024 and closes on 27 November 2024.

For individuals:

- Individuals apply at any time for PhD vacancies posted all year round on [Euraxess](#).

2.2. Postdoctoral Fellowships

Objective of Postdoctoral Fellowships

The objective of Postdoctoral Fellowships is to support researchers' careers and foster excellence in research. The Postdoctoral Fellowships action targets researchers holding a PhD who wish to carry out their research activities abroad, acquire new skills and develop their careers. Postdoctoral Fellowships help researchers gain experience in other countries, disciplines and non-academic sectors.

Who can apply for Postdoctoral Fellowships?

Interested researchers submit an application together with a host organisation, which can be a university, research institution, business, SME or other organisation based in an EU Member State or Horizon Europe Associated Country. All disciplines are eligible for Postdoctoral Fellowships, including research areas covered by the Euratom Research and Training Programme.

Researchers interested in Postdoctoral Fellowships:

- should have a PhD degree at the time of the deadline for applications. Applicants who have successfully defended their doctoral thesis but who have not yet formally been awarded the doctoral degree will also be considered eligible to apply
- must have a maximum of eight years' experience in research, from the date of the award of their PhD degree, years of experience outside research and career breaks will not count towards the above maximum, nor will years of experience in research in third countries, for nationals or long-term residents of EU Member States or Horizon Europe Associated Countries who wish to reintegrate to Europe
- should comply with mobility rules: they must not have resided or carried out their main activity (work, studies, etc.) in the country of the beneficiary (for European Postdoctoral Fellowships), or the host organisation for the outgoing phase (for Global Postdoctoral Fellowships) for more than 12 months in the 36 months immediately before the call deadline

As from 2022, resubmission restrictions apply for applications that received a score below 70% the previous year.

[Seal of Excellence](#) certificates will be awarded to applications with a total score **equal to or higher than 85%**, but which cannot be funded due to lack of budget available under the call.

Types of Postdoctoral Fellowship

There are 2 types of Postdoctoral Fellowships:

- **European Postdoctoral Fellowships** are open to researchers moving within Europe or coming to Europe from another part of the world to pursue their research career. These fellowships take place in an EU Member State or Horizon Europe Associated Country and can last between 1 and 2 years. Researchers of any nationality can apply.
- **Global Postdoctoral Fellowships** fund the mobility of researchers outside Europe. The fellowship lasts between 2 to 3 years, of which the first 1 to 2 years will be spent in a non-associated Third Country, followed by a mandatory return phase of 1 year to an organisation based in an EU Member State or Horizon Europe Associated Country. Only nationals or long-term residents of the EU Member States or Horizon Europe Associated Countries can apply.

Both types of fellowships may also include **short-term secondments** anywhere in the world during the fellowship (except during the return phase of a Global Fellowship).

In an effort to build bridges between the academic and non-academic sector, researchers can receive **additional support to carry out a placement of up to 6 months** in a non-academic organisation based in an EU Member State or Horizon Europe Associated Country. This placement needs to take place at the end of their fellowship.

For Postdoctoral Fellowships in research areas covered by the [Euratom Research and Training Programme](#), researchers need to be nationals or long-term residents of an EU Member State or a Euratom Associated Country. The beneficiary organisation recruiting the researcher also needs to be established in an EU Member State or Euratom Associated Country.

What does the funding cover?

The beneficiary receiving EU funding needs to recruit the researcher for the total period of the fellowship.

The EU provides support for the recruited researcher in the form of:

- a living allowance
- a mobility allowance
- if applicable, family, long-term leave and special needs allowances

In addition, funding is provided for:

- research, training and networking activities
- management and indirect costs

When does the next call open?

For organisations and individuals:

- **2023 call:** opens on 12 April 2023 and closes on 13 September 2023.
- **2024 call:** opens on 10 April 2024 and closes on 11 September 2024.

2.3. Staff Exchanges

Objective of Staff Exchanges

The Staff Exchanges action funds short-term international and inter-sectoral exchanges of staff members involved in research and innovation activities of participating organisations. The aim is to develop sustainable collaborative projects between different organisations from the academic and non-academic sectors (in particular SMEs), based in Europe and beyond. Exchanged staff benefit from new knowledge, skills and career development perspectives, while participating organisations increase their research and innovation capacities.

Who can apply for Staff Exchanges?

Staff Exchanges are open to international consortia of universities, research institutions, businesses, SMEs and other non-academic organisations. They need to include:

- at least three organisations in three different countries, two of which need to be located in a different EU Member State or Horizon Europe Associated Country
- above this minimum, the participation of organisations from any country is possible
- if all participating organisations are from the same sector (academic or non-academic), at least one must be from a non-associated Third Country

Individual staff members are selected by their sending organisations to take part in the planned exchanges.

What does the funding cover?

Staff Exchanges projects can last up to four years. The grant funds the mobility of seconded staff members from one month to one year. Staff involved should return to their sending organisations after the secondment, to pass on their knowledge.

Staff exchanges between organisations in EU Member States or Horizon Europe Associated Countries are required to be between different sectors (academic or non-academic), except if they are interdisciplinary. For partnerships with non-associated Third Countries, exchanges within the same sector and the same discipline are allowed.

Staff funded by Staff Exchanges:

- can be researchers at any career stage, from PhD candidates to postdoctoral researchers, as well as administrative, technical or managerial staff involved in research and innovation activities
- can be of any nationality
- must be engaged in, or linked to, research and innovation activities at their sending organisation for at least one month prior to the secondment
- should return to their sending organisation after the secondment, to pass on their knowledge and foster collaboration

Seconded staff receive:

- a top-up allowance (for travel, accommodation, subsistence costs), which is on top of the salary paid by their organisation
- a special needs allowance, if applicable

In addition, funding is provided for:

- research, training and networking activities
- management and indirect costs

When does the next call open?

For organisations:

- [2023 call](#): opens on 5 October 2023 and closed on 28 February 2024.
- [2024 call](#): opens on 10 October 2024 and closes on 5 March 2025.

2.4. Co-funding of regional, national and international programmes (COFUND)

Objective of COFUND

The COFUND action provides funding for regional, national and international programmes for training and career development, through co-funding mechanisms. It spreads the MSCA's best practices by promoting high standards and excellent working conditions. COFUND promotes sustainable training and international, interdisciplinary and inter-sectoral mobility.

Who can apply?

A single legal entity in an EU Member State or a Horizon Europe Associated Country applies. Additional partners can be included in the project.

The types of organisations COFUND may work with include:

- government entities
- regional authorities
- funding agencies
- universities
- research organisations
- enterprises

A beneficiary can receive a maximum of €10 million per call.

Seals of Excellence will be awarded to applications with a total score **equal to or higher than 85%**, but which cannot be funded due to lack of budget available under the call.

Candidates wishing to apply for PhD and postdoctoral positions under COFUND should apply to funded COFUND projects by consulting their open vacancies advertised internationally, including on the [EURAXESS](#) portal.

Types of COFUND

There are 2 types of COFUND:

- **Doctoral Programmes.** They offer research training activities to allow doctoral candidates to develop and broaden their skills and competences. They will lead to the award of a doctoral degree.
- **Postdoctoral Programmes.** They fund individual advanced research training and career development fellowships for postdoctoral researchers.

What does the funding cover?

COFUND projects should last for up to five years and should recruit at least 3 researchers.

COFUND funding helps host organisations cover for each supported researcher:

- a fixed amount (COFUND allowance) equivalent to the minimum salary that researchers should receive. This allowance can be used to support any cost items of the programme.
- a long-term leave allowance and special needs allowance, if applicable

Researchers involved in COFUND projects:

- can be of any nationality (nationals or long-term residents of an EU Member State or Horizon Europe Associated Country, in case the main part of a Postdoctoral Fellowship is carried out in a non-associated Third Country)
- are supported during a minimum of 3 months
- should comply with the mobility rules: in general, they must not have resided or carried out their main activity (work, studies, etc.) in the country of the recruiting organisation or implementing partner for more than 12 months in the 36 months immediately before the deadline of the co-funded programme's call
- can go on short term secondments
- For COFUND Doctoral Programmes:
 - must not have a doctoral degree
 - should be enrolled in a doctoral programme during the project
- For COFUND Postdoctoral Programmes:

- must have a doctoral degree. Researchers who have successfully defended their doctoral thesis but who have not yet formally been awarded the doctoral degree will also be considered as postdoctoral researchers and will be considered eligible to apply.
- should not already be permanently employed by the organisation hosting them.

When does the next call open?

For organisations:

- **2023 call:** opens on 10 October 2023 and closes on 8 February 2024.
- **2024 call:** opens on 8 October 2024 and closes on 6 February 2025.

For individuals:

- Individuals apply at any time for PhD and postdoctoral vacancies posted all year round on [Euraxess](#).

2.5. MSCA and Citizens

Objective of MSCA and Citizens

The objective of the MSCA and Citizens action is to bring research and researchers closer to the public at large, with a focus notably on families, pupils and students. It does so through the organisation of the **European Researchers' Night**, a research communication and promotion event taking place across EU Member States and Horizon Europe Associated Countries which aims to:

- contribute to promoting excellence research projects across Europe and beyond
- increase awareness among the general public of the importance and benefits of research and innovation and showcase its concrete impact on citizens' daily life
- heighten young people's interest in science and research careers

Every year on the last Friday of September, the European Researchers' Night makes science accessible to all through activities which combine education with entertainment, such as exhibitions, hands-on experiments, science shows, games, competitions, quizzes and more.

The European Researchers' Night also promotes **Researchers at Schools** activities throughout the year. By bringing top researchers to schools, it allows teachers and pupils to engage with them on important topics faced by our societies, such as climate change, sustainable development, health or nutrition.

The European Researchers' Night attracted more than **1.3 million visitors in 2022**.

Who can apply?

The European Researchers' Night can be organised either by one single beneficiary or by several organisations constituting a partnership at regional, national or international level. Legal entities eligible for EU funding (i.e. for being beneficiaries) are those established in an EU Member State or Horizon Europe Associated Country. The minimum condition is the participation of one legal entity.

Typical profiles of participating organisations include:

- research organisations (public/private)
- companies
- public authorities
- science museums
- foundations
- media organisations

What does the funding cover?

The European Researchers' Night provides funding to cover expenses linked to the organisation of the events that can last up to two days: they can start on Friday and continue the following day. Pre-events, prior to the main event, and related post-events, such as wrap-up meetings or small-scale follow-up events, can also be organised.

Typically the activities are structured around 4 work packages :

- awareness campaign
- activities during the NIGHT
- impact assessment and
- management

Researchers at Schools activities, which bring researchers to schools for direct interaction with teachers and pupils, are also included.

Eligible costs will take the form of **lump sum contributions**.

When does the next call open?

For organisations:

- **2023 call**: opens on 20 June 2023 and closes on 25 October 2023. Applicants are encouraged to submit **proposals covering two successive editions** (2024 and 2025) of the European Researchers' Night and Researchers at Schools activities.

3. How to apply

Both individuals and organisations can receive MSCA funding, under different conditions and modalities:

- **Organisations** can submit a proposal to an open call for funding on behalf of an organisation or a consortium.
- **Postdoctoral researchers** can either:
 - Develop and submit a proposal to an open Postdoctoral Fellowships call jointly with a chosen host organisation
 - Apply to postdoctoral vacancies funded by MSCA projects
- **Future PhD** candidates can apply to PhD vacancies funded by MSCA projects.

For more detail on the types of applicants eligible for each of the MSCA, check the information below. Applicants should always refer to the specific conditions of each call on the [MSCA Work Programme](#) for official guidance.

3.1. Apply as an organisation

As an organisation or consortium of organisations, you can submit an application to an open call for **Doctoral Networks, Postdoctoral Fellowships, Staff Exchanges, COFUND or MSCA and Citizens**. Below you will find the main steps you should follow throughout the process.

Before the publication of the call

- Find out which MSCA action and call is suitable for your organisation or consortium.
- Find partners you would like to work with and advertise your organisation as a possible partner for the call of your interest. This information is available in the Funding and Tender Opportunities Portal through the “Partner Search” function. For MSCA Postdoctoral Fellowships, find researchers interested in developing an application with your organisation by posting hosting offers on Euraxess and other major job portals.
- Sign in to the Funding and Tender Opportunities Portal. To register for an account or to use your existing account, follow the link to the EU Login account page.
- You need to register your organisation to participate in a proposal or call. Follow the link to register your organisation to get a PIC number.
- Get further guidance on participation when you contact the National Contact Point in the country of your (potential) host organisation. Follow the link to contact the [MSCA National Contact Points](#).

Once the call is open

- When the call is announced on the [Funding and Tender Opportunities Portal](#), you should carefully read the guidance documents posted. Some of the key documents are
 - Guide for applicants: overview of rules, financial aspects, etc., available on the relevant call page on the Funding and Tenders Opportunities Portal
 - [MSCA Work Programme](#) and General Annexes of the [Horizon Europe 2023-2024 Work Programme](#)
 - Proposal templates, available on the Funding and Tenders Opportunities Portal
 - Model Grant Agreements, available on the Funding and Tenders Opportunities Portal
 - [Horizon Online manual](#) on how to submit an application
 - [Frequently Asked Questions](#)
 - Guidance provided by the [European Research Executive Agency \(REA\)](#)
 - Guidance and handbooks provided by projects such as [MSCA-NET](#)
- Contact your partners to gather all the details you need for the application.
- Start writing your proposal and fill in all the administrative forms and annexes. You can allow your partners to contribute.
- Become familiar with the Electronic Submission Service, which is the online system you must use to submit proposals.
- Submit your proposal as early as possible before the deadline expires to avoid last-minute submission problems. You will get an ‘acknowledgement of receipt’ e-mail for each submission.

After the deadline

- The [European Research Executive Agency \(REA\)](#) will check whether your proposal meets the call’s eligibility criteria.
- All eligible proposals will then be evaluated by external experts.
- You will receive further information as your proposal progresses through the evaluation.

- You will receive an email to inform you when the evaluation results are ready. You can check them through the 'My area' tab in the Funding and Tender Opportunities Portal.
- If your proposal is successful, you will be invited to sign a grant agreement with the EU.

3.2. Apply for postdoctoral funding and positions

Apply for MSCA postdoctoral vacancies

If you are an individual researcher looking for a postdoctoral position funded by the MSCA, take a look at the list of vacancies published all year round on [EURAXESS](#). EURAXESS is the EU's portal for researchers.

This list is updated on a daily basis. You will find the full requirements of the position you are interested in and be able to apply directly to the institution or project of your choice.

[More about EURAXESS](#)

[EURAXESS](#) provides a range of services to professional researchers including thousands of job postings in and outside of the EU. The portal is more than just a jobs service. You can find advice about visas, pensions, taxation, recognition of qualifications and other issues related to working as a researcher abroad. Detailed country-by-country contact information is available through the [National Portals section](#).

[MSCA National Contact Points](#) in your future host country can also help you navigate through the application process and participation rules.

Apply to MSCA Postdoctoral Fellowships

If you are an experienced researcher interested in developing your own research project, you can apply for [Postdoctoral Fellowships](#). You will need to develop an application jointly with your chosen host organisation and submit it to the next call for [Postdoctoral Fellowships](#) published on the [Funding and Tenders Opportunities Portal](#).

Below you will find the basic steps you should follow throughout the process:

1. Find out which type of [Postdoctoral Fellowships](#) is suitable to your project: European Postdoctoral Fellowships or Global Postdoctoral Fellowships
2. Check carefully the requirements to make sure you are eligible to apply. The following documents, available for each call on the Funding and Tender Opportunities Portal, are key to learn more
 - Guide for applicants: overview of rules, financial aspects, etc., available on the relevant call page on the Funding and Tenders Opportunities Portal
 - [MSCA Work Programme](#) and General Annexes of the [Horizon Europe 2023-2024 Work Programme](#)
 - Proposal templates
 - Model Grant Agreements
 - [Horizon Online manual](#) on how to submit an application
 - [Frequently Asked Questions](#)
 - Guidance provided by the [European Research Executive Agency \(REA\)](#), such as:
 - a. [Guidelines on the calculation of 8-years research experience in Postdoctoral Fellowships under Horizon Europe](#)

- b. [Self-assessment tool for the calculation of the 8-years research experience](#)
 - [Guidance and handbooks provided by projects such as MSCA-NET](#)
3. Find a host organisation: [Euraxess publishes hosting offers \(Expressions of Interest\)](#) from research institutions interested in supporting your application to the MSCA Postdoctoral Fellowships calls. Offers are often in very concrete fields of research proposed by the host organisation. In many cases, you will be in contact with a supervisor to develop your application.
4. Get familiar with the application process and the required documents and forms. Hosting organisations and their research offices will often offer you training and guidance to prepare a successful research proposal and submit it. A number of online portals and regular webinars also offer specific guidance on how to prepare and submit your proposal.
5. Get further guidance on participation through the National Contact Point in your country. Follow the link to contact the [MSCA National Contact Points](#).

3.3. Apply to PhD vacancies funded by MSCA projects

If you are an individual researcher looking for a PhD position funded by the MSCA, take a look at the list of vacancies published all year round on [EURAXESS](#), which is updated daily. EURAXESS is the EU's portal for researchers. You will find the full requirements of the position you are interested in and be able to apply directly to the institution or project of your choice.

More about EURAXESS

[EURAXESS](#) provides a range of services to professional researchers including thousands of job postings in and outside of the EU. The portal is more than just a jobs service. As a future researcher you can find advice about visas, pensions, taxation, recognition of qualifications and other issues related to working as a researcher abroad. Detailed country-by-country contact information is available through the [National Portals section](#).

[MSCA National Contact Points](#) in your future host country can also help you navigate through the application process and participation rules.

4. Assistance and resources

European Research Executive Agency (REA)

The [European Research Executive Agency \(REA\)](#) manages the MSCA on behalf of the European Commission.

If you need more information on the application and evaluation process, the website of European REA is the main source of information for future applicants and beneficiaries. Follow the link to the website of the [European Research Executive Agency](#).

MSCA National Contact Points

If you need help to prepare your application or have questions about the specific requirements of the job offers funded under the MSCA, follow the link to reach out to the [MSCA National Contact Points](#) in your country.

MSCA-NET

The [MSCA-NET project](#) facilitates the transnational cooperation between National Contact Points (NCPs) for the MSCA to achieve a consistent and harmonised level of NCP support. The project also offers several services to the scientific community and support to applicants (guides, handbooks, FAQs, etc.).

Research Inquiry Service

The Research Inquiry Service is the main contact point for future and current fellows, universities, research organisations, public institutions and businesses to answer all questions about participation in the MSCA and in the European Union's Research Framework Programmes. If you have any questions about the MSCA (calls for proposals, application procedures, etc.) please submit it to the [Research Enquiry Service](#).

Frequently Asked Questions

An extensive list of [Frequently Asked Questions](#) (FAQs) to assist applicants is available on the Funding and Tenders Opportunities Portal.

MSCA Guidelines on Supervision

The MSCA promote effective supervision. In line with the principles set out in the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (Charter and Code), MSCA beneficiaries must ensure adequate supervision or mentoring and appropriate career guidance. These MSCA Guidelines on Supervision constitute a set of recommendations to be adopted on a best-effort basis by participants in the programme – both individuals and institutions – in order to help institutions and supervisors in guiding MSCA researchers.

MSCA Green Charter

The MSCA Green Charter lays down a set of general principles and objectives that promote the sustainable implementation of research activities in line with the European Green Deal, the United Nation's 2030 Agenda and the Sustainable Development Goals. The MSCA Green Charter constitutes a code of good practice for all recipients of MSCA funding – both individuals and institutions – and promotes the mainstreaming of environmental considerations in all aspects of project implementation. In so doing, the Charter seeks to reduce the environmental footprint of MSCA-funded projects, to raise awareness of environmental sustainability, and to serve as a catalyst in promoting best practice in sustainable research management.

MSCA Guidelines for inclusion of researchers at risk

The MSCA are open to researchers at risk and all MSCA applicants and beneficiaries are encouraged to take measures to facilitate the participation of these researchers in MSCA-funded projects. The MSCA Guidelines for inclusion of researchers at risk have been developed with the help of the Inspireurope and Inspireurope+ projects, a Europe-wide initiative funded by the MSCA to support researchers at risk. The document provides useful background on researchers at risk, along with recommendations on improving their recruitment. Although the document targets mainly MSCA beneficiaries, its recommendations go beyond the MSCA, and can be implemented by the higher education community more generally.

MSCA on Social Media

The MSCA social media accounts are continuously updated with relevant information for MSCA project coordinators and fellows:

- [MSCA on Twitter](#)
- [MSCA Facebook page](#)

EURAXESS

[EURAXESS](#) provides a range of services to professional researchers including thousands of job postings in and outside of the EU, including PhD and postdoctoral vacancies funded by the MSCA and hosting offers for MSCA Postdoctoral Fellowships. The portal is more than just a jobs service. You can find advice about visas, pensions, recognition of qualifications and other issues related to working as a researcher abroad. Detailed country-by-country contact information is available through the [National Portals section](#).

Marie Curie Alumni Association (MCAA)

The [MCAA](#) is an international non-profit organization established and supported by the European Commission, but entirely run by volunteer members and with a bottom-up approach at its core. The vibrant MCAA community brings together all career stages from all scientific disciplines, encouraging networking and cooperation, making the MCAA a forum of debate between researchers and with the society. The MCAA is a major platform for researchers to contribute to shaping science policy in Europe, providing career development opportunities and supporting the wider research community on topics affecting research and researchers' lives.

